SMART (Safety Management Assessment Response Team)

EVMS has created a threat assessment team to proactively assess, monitor, and initiate responses to remediate potential threats to the safety and well being of all members of the EVMS Community. The Safety Management and Assessment Response Team (SMART) investigates incidents and behaviors of individuals and/or groups by collecting and assessing information from multiple sources to determine potential threats and developing and implementing appropriate remediation strategies. See the linked SMART Policy for more information.

SMART is comprised of representative from the Office of Legal Counsel, Human Resources, Office of Student Affairs, Risk Management, Health Services and Police & Public Safety. Additional ad hoc members can be brought in as subject matter experts for specific cases. The team meets once a month to review ongoing and new cases. In addition, the Team Leader can convene the team on an as needed basis, whenever a moderate or high risk report is identified.

What to report:

1. Acts of violence
2. Threats (direct, indirect, implied, veiled)
3. Harassment (verbal or other means of communication)
4. Intimidation
5. Stalking or unwanted pursuit
6. Inappropriate correspondence and/or contact
7. Mental health issues including, but not limited to, voluntary and/or involuntary committals
8. Restraining orders secured by or against members of the EVMS community
9. Weapons on campus
10. Homicidal/suicidal thoughts, plan, or intent
11. Preoccupation with violent themes
12. Belligerent or angry outbursts
13. Apparent obsession with another person
14. Domestic violence, physical, emotional, and/or sexual abuse
15. Intentional destruction of property
16. Any incident and/or behavior that raises concerns for the safety/wellbeing of any individual or group or the integrity of property

How to Report:

Incidents or behaviors of concern may be reported by phone, email, in person, or anonymously. All information, including the identity of reporting persons is held in confidence and all files maintained by SMART are exempt from disclosure through the Freedom of Information Act.

To report a concern by phone, email, or in person, any SMART member may be contacted as listed below. Immediate threats should be directly reported to the EVMS Police and Public Safety office at 446-5911 or 911.
To make a report anonymously use the [anonymous reporting page](https://www.evms.edu/police/) on the EVMS Police and Public Safety website.

When making a report please include, if possible;

1. Date/Time of incident
2. Name and demographic information on person of concern (D.O.B. race, sex, student or employee #, address) and
3. A description of behaviors of concern or acts committed

To be successful, SMART needs members of the EVMS Community to be observant and report incidents and behaviors of concern so that potential problems and appropriate solutions can be identified and implemented.