Health Professions Leadership Meeting Summary  
Thursday, December 12, 2013


I. Laboratory Animal Science Program: Dr. Combs introduced Dr. Ali Hosseini, the program director for the new Laboratory Animal Science Program. This new online program will focus on all aspects of laboratory animal science and animal facility management. There is only one other comparable program in the U.S. Applications are now being accepted.

II. SHP Committee Reports

- **Curriculum:** Kim Dempsey is the new chair of the committee and Helena Russell will offer assistance during the leadership transition. Programs with new courses should send syllabi to both Kim and Helena before the next meeting committee meeting in March. All of the Laboratory Animal Science Program courses will have to be reviewed by the committee.

- **Promotions:** Mary Roberts reported for Committee Chair Sarah Deaver that the committee has been slowed in part by the small number of full professors and associate professors in Health Professions. Dr. Combs encouraged committee members to accelerate promotion package reviews.

III. SHP Updates

- **2013-2014 Faculty Workload Study:** The workload study documents faculty effort and provides a benchmark of performance expectations for faculty evaluations. The target baseline of 1720 hours of work is based on forty-three 40-hour work weeks per year. Workload study data may also illuminate the need to adjust course curriculum.

- **FY15 Enrollment Projections and Budget Process:** Programs were urged to recruit quality students based on target enrollment.

- **Other New Programs:**
  - **Medical & Health Professions Education:** Core curriculum is being finalized for this 30-33 credit hour program with tracks pertaining to GME and Simulation. Anatomy Education and Generalist track studies are under consideration.
  - **Dual MD/MBA:** This dual program with William & Mary would require MD students to complete the first three years of MD school before beginning MBA studies at William & Mary. Pending state and
accreditation approvals, students may start enrolling in 2014 into this 5-year program.

- **Healthcare Delivery Science:** Students who enroll in this anticipated joint program with William & Mary and Sentara will earn an advanced management certificate. They will be trained on the effective management and execution of best practices to improve the efficiency and efficacy of health care systems. Dr. Combs and Dr. Johnson will visit Dartmouth College in February to learn more about their Master of Health Care Delivery Science program.

### IV. Program Updates

- **Medical Master’s:** A new program manager was hired and a new administrative support coordinator is being recruited. The new courses that were introduced this academic year have been well-received by the 66 students enrolled in the program.

- **Clinical Psychology:** The APA site visit was successful based on the positive verbal report that was received at the end of the visit. The written report is due soon.

- **Physician Assistant:** The program has the highest number of early applications in its history. The supplemental application has helped with the pre-requisite screening and confirming the authenticity of the applicants. Dan Thibodeau was named Director of Preceptor Recruitment for EVMS. A new effort is underway, with the help of Alumni Affairs, to encourage community faculty to become preceptors. Dr. Combs and Dr. Homan will meet with Kaiser Permanente officials to discuss having our students do clinical rotations in that health system. Dr. Patricia Jennings, the former director of a surgical PA program at the University of Alabama at Birmingham, was hired as a part-time instructor to work two days a week. She will also spend one day a week working in the HIV clinic with Dr. Oldfield. Dr. Charles Frost from Portsmouth Naval Hospital replaced Jeff Yates, who has gone back to clinical practice.

- **Art Therapy & Counseling:** The program is offering continuing education credit for their preceptors and on-site clinical supervisors.

- **Surgical Assistant:** Applications for the new Master’s Bridge Program have exceeded expectations with the possibility of ten or more students enrolled in the first cohort. Securing clinical sites for 23 first year SA students is challenging.

### V. Other Business

- An ODU logistics expert is being consulted to work out course schedules for the MD and SHP programs, taking into account the shared demands for space and
faculty. Emphasis will be on Anatomy, MDL, Histology, Neurosciences, exams and interviews schedules.

- SHP will host a gathering for its faculty and staff in April.